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# Academic Affairs

Office of the Provost and Academic Affairs

## Target of Opportunity

The recruitment of exceptional senior faculty with established records of excellence serves to further the goals expressed in the University's Academic Plan. The Target of Opportunity program has been developed to allow the university to expedite the hiring process of these experienced tenured faculty. It is expected that these hires will be in a position to provide scholarly leadership from the outset of their appointment and have the potential to significantly influence the quality and impact of teaching and scholarship both within their field and across the university.

Where strong candidates exist outside of academe (i.e., in industry or independent research organizations,) these individuals may be considered for Target of Opportunity hires. While this program will be viewed primarily as a vehicle for tenure-related appointments, it may be appropriate in some instances to consider appointment to senior NTTF positions, such as Research Professor, Senior Research Scholar, or Professor of Practice. Please see the [Target of Opportunity program overview \(/sites/academicaffairs2.uoregon.edu/files/target\\_of\\_opportunity\\_program\\_gd\\_8-1-14.pdf\)](/sites/academicaffairs2.uoregon.edu/files/target_of_opportunity_program_gd_8-1-14.pdf) [PDF] for more information on criteria and procedure.

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